

## LEAD Team Book Discussions

(Note: questions on all book discussions should be tailored to the group, don't just read the list in order necessarily)

### **Courageous Leadership**

1. How many of you were able to finish the book/read most of it?
2. What did you like about the book?
3. What is Hybel's definition of Vision?
  - a. vision = a picture of the future that produces passion
  - b. (you may want to go the questions about conditions of the heart & receiving vision on p.38)
4. What are the 3C's?
  - a. Character
  - b. Competence
  - c. Chemistry (would you add or subtract any of these? why or why not?)
5. Was there someone in your life that said, "I think you can be leader." who?
  - a. what is the difference between a leader and a manager?
  - b. Leaders have: influence, character, people skills, drive intelligence
6. Hybel's provides 10 different leadership styles. What type of leadership style(s) do you think you possess? Think about the type of leadership

you are currently involved in. Does it match your leadership style(s)?  
Is your current leadership role the right fit?

- a. a visionary leader cannot lead with that style until they are given a vision from God.
7. What are your pathways to God?
  8. What are your top three spiritual gifts in order?
  9. (if you want you can ask about core beliefs and values)

## **Five Dysfunctions of a Team Discussion**

1. What are the five dysfunctions?
2. Thus far has this been a safe place for you? Why or Why not?
3. Who are the people you trust in your life? What establishes Trust?
4. Why is it hard to trust?
5. Think of a time or a group of people you trusted and were vulnerable with – did you see growth?
6. Why do you think it is easier to avoid vulnerability and thus avoid conflict?
  - a. principle: immediate relief causes lasting struggle
  - b. but immediate struggle causes lasting relief
7. What was modeled to you in reference to conflict growing up? How has that influenced how you deal with conflict today?
8. What is something in your life you have been completely sold out for? (school, sports, girlfriend)
9. What kind of behavior characterized your commitment?
10. What is your experience with Accountability? (good/bad/growth/etc)
11. How can you use this model to help the team(s) you lead or participate in?

## **The Dream Giver Discussion**

1. Describe the stages of movement in the allegory (p.70).
2. What elements of the allegory grabbed your attention? why?
3. What are the biggest factors that will keep you from chasing after your dreams?
4. Who/what are the border bullies in your life (p.104)?
5. What Giants are in your life (p.139)?
6. How do you overcome them(p.59,151)?
7. Why did the Dream Giver allow ordinary to struggle so much in pursuit of his dream (p.117)?
8. Something huge occurs in Ordinary's heart b/c of sanctuary. What is it? (p.47)
9. What coaching tips were most meaningful to you? (p.76, 81-82 – your dream is already in you!)
10. How do you know if you reached your dream? What do you expect to see?
11. How do you think the Dream Giver would respond to a dream of: "I would love a huge home, lots of land, money, all the free time I want with no problems."? (p.96)
12. Were there any confusing or frustrating parts that you came across?